

**RESOLUTION NO. 2017- 52**

**A RESOLUTION APPROVING  
THE SETTLEMENT AGREEMENT AND GENERAL RELEASE  
AND AUTHORIZING THE PAYMENT OF SETTLEMENT FUNDS  
IN THE JONES V. MAYWOOD, ET AL. LITIGATION  
(Settlement Amount: \$38,000.00)**

**WHEREAS**, the Village of Maywood ("Village") is a home rule municipality established and existing in accordance with the Constitution of the State of Illinois of 1970; and

**WHEREAS**, the Village of Maywood has reached terms on the settlement of the litigation in *Daniel Jones v. Village of Maywood, et al.*, 16 CV 5276, which was filed in the United States District Court for the Northern District of Illinois against the Village and Officer Brian Daniels and Officer Ramone Flowers (collectively referred to as "the Officers"); and

**WHEREAS**, the Plaintiff has provided a signed Settlement Agreement and General Release ("Release") to the Village and Officers, releasing his claims against the Village and the Officers. A copy of the Release is attached to this Resolution as **Exhibit 1**; and

**WHEREAS**, pursuant to the Release, the Plaintiff has agreed to dismiss his lawsuit against the Village and the Officers; and

**WHEREAS**, the Board of Trustees of the Village finds that it is in the public's best interests that the Settlement Agreement and General Release be approved and the payment of the settlement funds be authorized.

**NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MAYWOOD, COOK COUNTY, ILLINOIS, AS FOLLOWS:**

**SECTION 1:** The President and Board of Trustees of the Village of Maywood approve and authorize the execution of the Settlement Agreement and General Release, a copy of which is attached hereto as **Exhibit 1**. Further, the Board of Trustees authorize and direct the Village President and Village Clerk, or their designees, to execute the Release, and to execute and deliver all other instruments and documents that are necessary to fulfill the Village's obligations under the Release.

**SECTION 2:** The President and Board of Trustees of the Village of Maywood authorize the payment of settlement in the amount of Thirty Eight Thousand and No/100 Dollars (\$38,000.00), as provided for in the Settlement Agreement and General Release.

**ADOPTED** this 17<sup>th</sup> day of October, 2017, pursuant to a roll call vote as follows:

**AYES:** Mayor Perkins, Trustee(s) H. Yarbrough, I. Brandon and K. Wellington

**NAYS:** None

**ABSENT:** A. Sanchez, M. Lightford and R. Rivers

**APPROVED** by me as Village President, and attested to by the Village Clerk, on the 18<sup>th</sup> day of October, 2017.

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Edwenna Perkins, Village President

**ATTEST:**

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Viola Mims, Village Clerk

**Exhibit 1**

**SETTLEMENT AGREEMENT AND GENERAL RELEASE**

(attached)

STATE OF ILLINOIS     )  
                                  ) SS  
COUNTY OF COOK     )

**CLERK'S CERTIFICATE**

I, Viola Mims, Clerk of the Village of Maywood, in the County of Cook and State of Illinois, certify that the annexed and foregoing is a true and correct copy of that certain Resolution now on file in my Office, entitled:

**RESOLUTION NO. 2017- 52**

**A RESOLUTION APPROVING  
THE SETTLEMENT AGREEMENT AND GENERAL RELEASE  
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which Resolution was passed by the Board of Trustees of the Village of Maywood at a Regular Village Board Meeting on the 17<sup>th</sup> day of October, 2017, at which meeting a quorum was present, and approved by the President of the Village of Maywood on the 17<sup>th</sup> day of October, 2017.

I further certify that the vote on the question of the passage of said Resolution by the Board of Trustees of the Village of Maywood was taken by Ayes and Nays and recorded in the minutes of the Board of Trustees of the Village of Maywood, and that the result of said vote was as follows, to-wit:

**AYES:** Mayor Perkins, Trustee(s) H. Yarbrough, I. Brandon and K. Wellington

**NAYS:** None

**ABSENT:** Trustee(s) A. Sanchez, M. Lightford and R. Rivers

I do further certify that the original Resolution, of which the foregoing is a true copy, is entrusted to my care for safekeeping, and that I am the lawful keeper of the same.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the seal of the Village of Maywood, this 18<sup>th</sup> day of October, 2017.

**[SEAL]**

\_\_\_\_\_  
Viola Mims, Village Clerk

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION

DANIEL JONES,	)	
	)	
Plaintiff,	)	Case No. 16 CV 5276
	)	
v.	)	
	)	Judge Durkin
OFFICER FLOWERS, OFFICER DANIELS, Individually, and the VILLAGE MAYWOOD, a Municipal Corporation,	)	Magistrate Judge Kim
	)	
Defendants.	)	JURY DEMAND
	)	

**SETTLEMENT AGREEMENT AND GENERAL RELEASE**

This Settlement Agreement and General Release (“Agreement”) is made and entered into on the date recorded below, by and between DANIEL JONES (“Plaintiff”); OFFICER FLOWERS, OFFICER DANIELS, and THE VILLAGE OF MAYWOOD, (“Defendants”); and the Village of Maywood, an Illinois home rule municipal corporation (“Village”).

**PREAMBLE**

**WHEREAS**, Plaintiff filed a Complaint against the Defendants and the Village on May 17, 2016, which is presently pending in the United States District Court, Northern District of Illinois, Eastern Division as Case No. 16 CV 5276 (the “Lawsuit”); and

**WHEREAS**, Plaintiff asserted two counts (Count I, “Excessive Force” and Count II, “False Arrest”) 42 U.S.C. § 1983, and an Illinois state law claim (Count III, “Indemnification”) against the Defendants, for an incident that he alleges occurred on August 18, 2015 (the “Incident”), as set forth more particularly in the pleadings in the Lawsuit, claims which the Defendants have denied and continue to deny; and

WHEREAS, it is now the desire of the Plaintiff, Defendants and Village to fully and finally resolve and settle the Lawsuit, their respective claims, which exist between them and any and all other claims or matters which may exist or arguably existed between them, as of the date of the incident, and enter into a full and final compromise, settlement and mutual release.

NOW, THEREFORE, in consideration of the above recitations, and for other good and valuable consideration, the sufficiency of which the Parties acknowledge by signing below:

1. Incorporation of the Preamble. Each of the introductory statements contained in the preamble are incorporated into Section 1 of this Agreement as Parties' agreed material terms and provisions.
2. Compromise and Settlement. This Agreement constitutes the entire compromise and settlement of disputed claims made to avoid further litigation costs of litigation. Nothing contained in this Agreement, nor any actions taken by any Party in connection to it, shall constitute, be construed as, or be deemed to be an admission of fault, liability or wrongdoing whatsoever.
3. Settlement of All Claims. The Parties intend this Agreement to be a complete and total resolution and settlement of any and all claims of any kind, whether asserted or not asserted, known or unknown, that Plaintiff may have against the Defendants up to, and including the date of the incident.
4. Dismissal of the Lawsuit. Plaintiff will dismiss with prejudice his lawsuit against Defendants and the Village in its entirety within fourteen (14) days of receipt of the final settlement check.
5. Payment to Plaintiff. In return for Plaintiff's dismissal of all his claims and his lawsuit against the Defendants in its entirety, the Village of Maywood agrees to pay Plaintiff the sum of \$38,000.00, inclusive of attorney's fees and costs, which sum shall be paid by October 31, 2017. The money shall be tendered by a check issued by the Village of Maywood in the names of

the Plaintiff and his counsel. In the event that payment is not made by October 31, 2017, Plaintiff's counsel must contact the Village of Maywood in order to cure a default. The default may be cured by payment by the Village of Maywood on or before November 14, 2017. If the default is not cured by November 14, 2017, Plaintiff is entitled to the award of reasonable attorneys' fees in the amount necessary to resolve the default.

6. Plaintiff's Responsibility for Liens. Plaintiff agrees to assume responsibility for all outstanding liens, those known and unknown, including but not limited to medical liens and attorney liens, from the proceeds of this settlement. In the event that any liens are enforced which have been served upon Plaintiff's attorneys, Plaintiff agrees to defend and hold harmless the individual Defendants and the Village of Maywood, (and its elected officials, officers, administrators, employees, directors, agents, successors, executors, legal and/or personal representatives of any kind), insurers, and assigns for all said liens. Plaintiff also hereby agrees to defend and hold harmless the Defendants against the enforcement of said liens and to assume all related costs, expenses, and attorney fees.

7. General Release and Covenant Not To Sue. Plaintiff, on behalf of himself and his heirs, executors, administrators, successors and assigns, for and in consideration of the payment set forth herein, irrevocably and unconditionally releases and forever discharges and acquits the Village of Maywood (and its agents, representatives, officers, employees, successors and assigns) and the individual Defendant officers (and their heirs executors, administrators, successors and assigns) from any and all claims, charges, liabilities, debts, demands, grievances and causes of action of whatsoever kind, whether at law or in equity, whether accrued, contingent or inchoate, whether known or unknown, suspected or unsuspected, or otherwise that Plaintiff has, had or may have against the Defendants arising from or relating to acts or omissions up to and including the date of the incident,

or involving the future or continuing effects of any acts or omissions which occurred up to and including the date of this Agreement.

The claims released and waived by this Agreement include, but are not limited to, claims relating to or arising out of the allegations and claims set forth in the pleadings in the Lawsuit, specifically claims under the United States Constitution, 42 U.S.C. § 1983, 42 U.S.C. §1988, and Illinois state law, claims for pain and suffering, mental and emotional distress, and monetary damages, or other claims under any federal, state or local constitution, statute, regulation, order, common law or other authority having the force of law.

Plaintiff acknowledges and agrees that the nature, materiality, extent and results of the claims compromised and released by this Agreement may not now all be known or anticipated by him. However, it is the intention of the parties hereto that this Agreement shall be effective as a bar to each and every claim, charge, liability, and/or cause of action that the Plaintiff may have against the Defendants and/or the Village and their respective personal representatives, agents, insurers, attorneys, executors, administrators, heirs, successors and assigns. Plaintiff further acknowledges and agrees that he may hereafter discover facts different from or in addition to those now known, suspected or believed to be true with respect to such claims, demands or causes of action and agrees that this release will be and remain effective in all respects notwithstanding any such differences or additional facts.

Plaintiff further covenants and agrees not to sue, file a charge, make a claim or demand, commence or maintain, or assist or otherwise participate (except, as required by law, to give testimony), in any action or proceeding of any kind in any court, before any government agency or in any other forum or to accept any money, benefit, or other relief from any proceeding, whether brought directly by Plaintiff or brought by any other person, agency or entity that would provide relief or benefit to Plaintiff.

Plaintiff further agrees to defend, indemnify and hold harmless the Defendants against all liability, costs and expenses and attorney's fees in the event Plaintiff breaches this release and covenant not to sue. Plaintiff also assigns to the Defendants all his rights, titles, and interests in any relief from any proceeding precluded by this release.

8. No Attorneys' Fees. Plaintiff waives his right, if any, to attorneys' fees. The Village will pay all expenses incurred by the Defendants and itself, and Plaintiff will bear all his incurred expenses for the Lawsuit and in the negotiation and preparation of this Agreement.

9. Choice of Law; Savings Provision. This Agreement will be governed by Illinois law. If any provisions of this Agreement shall be invalidated or refused enforcement by any court of competent jurisdiction, the provisions not invalidated or refused enforcement shall remain in full force and effect.

10. Entire Agreement. This Agreement represents the entire agreement between Plaintiff, Defendants and the Village with respect to the matters set forth herein and supersedes all prior agreements or understandings, if any, between the parties. Plaintiff acknowledges that except for the explicit provisions of this Agreement, no promises or representations of any kind have been made to him by the Defendants, the Village or their attorneys, to induce him to enter into this Agreement. No modification of this Agreement can be made except in writing and signed by Daniel Jones, the Defendants, and an authorized representative of the Village.

11. For Settlement Only. This Agreement is entered into for settlement purposes only and represents the compromise of disputed claims, actual or potential, which Plaintiff has or may believe he has. Neither this Agreement, the decision to enter into this Agreement, nor anything done pursuant to this Agreement, shall be construed to be an admission or evidence of any wrongdoing or liability by Plaintiff, Defendants or the Village, such wrongdoing and liability

being expressly denied. Nor will this Agreement, its existence or its terms, be admissible in any proceeding other than a proceeding to enforce the terms of this Agreement.

12. Representations & Warranties By All Parties. All of the parties represent and warrant that (a) they have the capacity, full power and authority to enter into this Agreement; (b) the individual signing on behalf of the Village is authorized to do so; (c) they have not assigned, encumbered or in any manner transferred all or any portion of the claims covered by this Agreement; (d) there are not other charges, complaints, suits, arbitrations or other claims or proceedings pending between the parties in any court, before any agency, or in any forum; and (e) no other person or party has any right, title or interest in any of the claims covered by this Agreement.

13. Successors & Assigns. This Agreement shall be binding upon and inure to the benefit of Plaintiff, Defendants, and the Village, and their respective personal representatives, agents, insurers, attorneys, executors, administrators, heirs, successors and assigns.

14. Knowing and Voluntary Signing of Binding Contract. Plaintiff represents and warrants that he has read this Agreement and understands all of its terms and executes this Agreement voluntarily and without duress or undue influence and with full knowledge of its significance, intending to be legally bound. Plaintiff acknowledges that by signing this Agreement, he is GIVING UP ALL CLAIMS AGAINST THE DEFENDANTS AND THE VILLAGE WITH REGARD TO THE ALLEGED INCIDENT OF AUGUST 18, 2015.

15. Opportunity to Consult Advisors. The Parties have each had the reasonable opportunity to consult with their respective attorneys or other advisors of their own choosing before executing this Agreement.

16. Counterparts. This Agreement may be executed in counterparts, each of which may be signed separately and may be enforceable as an original, but all of which together shall constitute but one agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement by affixing their signatures and the date of execution where indicated below.

DANIEL JONES

\_\_\_\_\_  
Dated: \_\_\_\_\_

RAMONE FLOWERS

\_\_\_\_\_  
Dated: \_\_\_\_\_

VILLAGE OF MAYWOOD

\_\_\_\_\_  
Dated: \_\_\_\_\_

BRIAN DANIELS

\_\_\_\_\_  
Dated: \_\_\_\_\_