

ORDINANCE NO. CO-2021-23

**AN ORDINANCE AMENDING
SECTION 31.21 (BOARD OF FIRE AND POLICE COMMISSIONERS)
OF THE MAYWOOD VILLAGE CODE REGARDING ADOPTING
A LATERAL HIRING PROGRAM FOR ENTRY LEVEL POLICE OFFICERS**

WHEREAS, at open public meetings on September 7, 2021 and September 21, 2021, the President and Board of Trustees of the Village of Maywood discussed amending certain provisions of Chapter 31 (Departments, Boards, and Commissions) of Article III (Administration), as set forth below in this Ordinance, to adopt a lateral hiring program for entry level police officers for use by the Maywood Board of Fire and Police Commissioners (the "Code Amendments"); and

WHEREAS, pursuant to the home rule powers and statutory authority set forth in the applicable provisions of the Illinois Municipal Code (65 ILCS 5/), including 65 ILCS 5/10-2.1, and Article VII, Section 6 of the 1970 Constitution of the State of Illinois, the Village President and Board of Trustees find it to be in the best interests of the Village of Maywood ("Village") and its residents, property owners, business owners and the public to approve the Code Amendments.

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MAYWOOD, COOK COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: Each Whereas paragraph set forth above is incorporated by reference into this Section 1.

SECTION 2: Section 31.21 (Board of Fire and Police Commissioners) of Chapter 31 (Departments, Boards, and Commissions) of Article III (Administration) of the Maywood Village Code is amended to add a new Subsection 31.21(G) (Lateral Hire Process For Entry Level Police Officers), which shall read in its entirety as follows (new text is marked with underlining):

"(G) Lateral Hire Process For Entry Level Police Officers. The Board of Fire and Police Commissioners are authorized to adopt amended Rules and Regulations to enact and implement a "LATERAL HIRE PROCESS FOR ENTRY LEVEL POLICE OFFICERS" for the purpose of expanding the pool of eligible candidates for original appointment to include trained individuals whose skills and level of experience meet specific and definable needs of the Police Department. As an alternate method of original appointment, the Board may consider individuals for lateral appointment to the entry level police officer position. In addition, the Board is authorized to amend the Rules and Regulations to provide that the maximum age limitation and preference points do not apply to the Village's lateral hiring process for entry level police officers."

SECTION 3: To the extent necessary, all tables of contents, indexes, headings, and internal references or cross-references to sections that need to be amended or deleted within the Maywood Code of Ordinances, as amended, as a consequence of the above Code Amendments, shall be amended by the Village's codifier so as to be consistent with the terms of this Ordinance.

SECTION 4: All ordinances, or parts of ordinances, in conflict with the provisions of this Ordinance, to the extent of such conflict, are repealed.

SECTION 5: Each section, paragraph, clause and provision of this Ordinance is separable, and if any provision is held unconstitutional or invalid for any reason, such decision shall not affect the remainder of this Ordinance, nor any part thereof, other than that part affected by such decision.

SECTION 6: Except as to the Code amendments set forth above in this Ordinance, all Chapters and Sections of the Maywood Village Code, as amended, shall remain in full force and effect.

SECTION 7: This Ordinance shall be in full force and effect from and after its adoption, approval and publication in the manner provided by law.

ADOPTED this 21st day of September, 2021, pursuant to a roll call vote as follows:

AYES: Mayor Booker, Trustee(s) A. Sanchez, S. Reyes-Plummer, M. Jones, M. Lightford,
A. Peppers and I. Brandon

NAYS: None

ABSENT: None

APPROVED by me as Village President, and attested by the Village Clerk on 21st day of September, 2021.

Nathaniel George Booker, Village President

ATTEST:

Gwaine Dianne Williams, Village Clerk

Published by me in pamphlet form this 22nd day of September, 2021.

Gwaine Dianne Williams, Village Clerk

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CLERK'S CERTIFICATE

I, Gwaine Dianne Williams, Village Clerk of the Village of Maywood, in the County of Cook and State of Illinois, certify that the attached document is a true and correct copy of that certain Ordinance now on file in my Office, entitled:

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which Ordinance was passed by a roll call vote of the Board of Trustees of the Village of Maywood at a Special Village Board Meeting on the 21st day of September, 2021, at which meeting a quorum was present, and approved by the President of the Village of Maywood on the 21st day of September, 2021.

I further certify that the vote on the question of the passage of said Ordinance by the Board of Trustees of the Village of Maywood was taken by Ayes and Nays and recorded in the minutes of the Board of Trustees of the Village of Maywood, and that the result of said vote was as follows, to-wit:

AYES: Mayor Booker, Trustee(s) A. Sanchez, S. Reyes-Plummer, M. Jones, M. Lightford,
A. Peppers and I. Brandon

NAYS: None

ABSENT: None

I do further certify that the original Ordinance, of which the foregoing is a true copy, is entrusted to my care for safekeeping, and that I am the lawful keeper of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Village of Maywood, this 22nd day of September, 2021.

Gwaine Dianne Williams, Village Clerk

[SEAL]